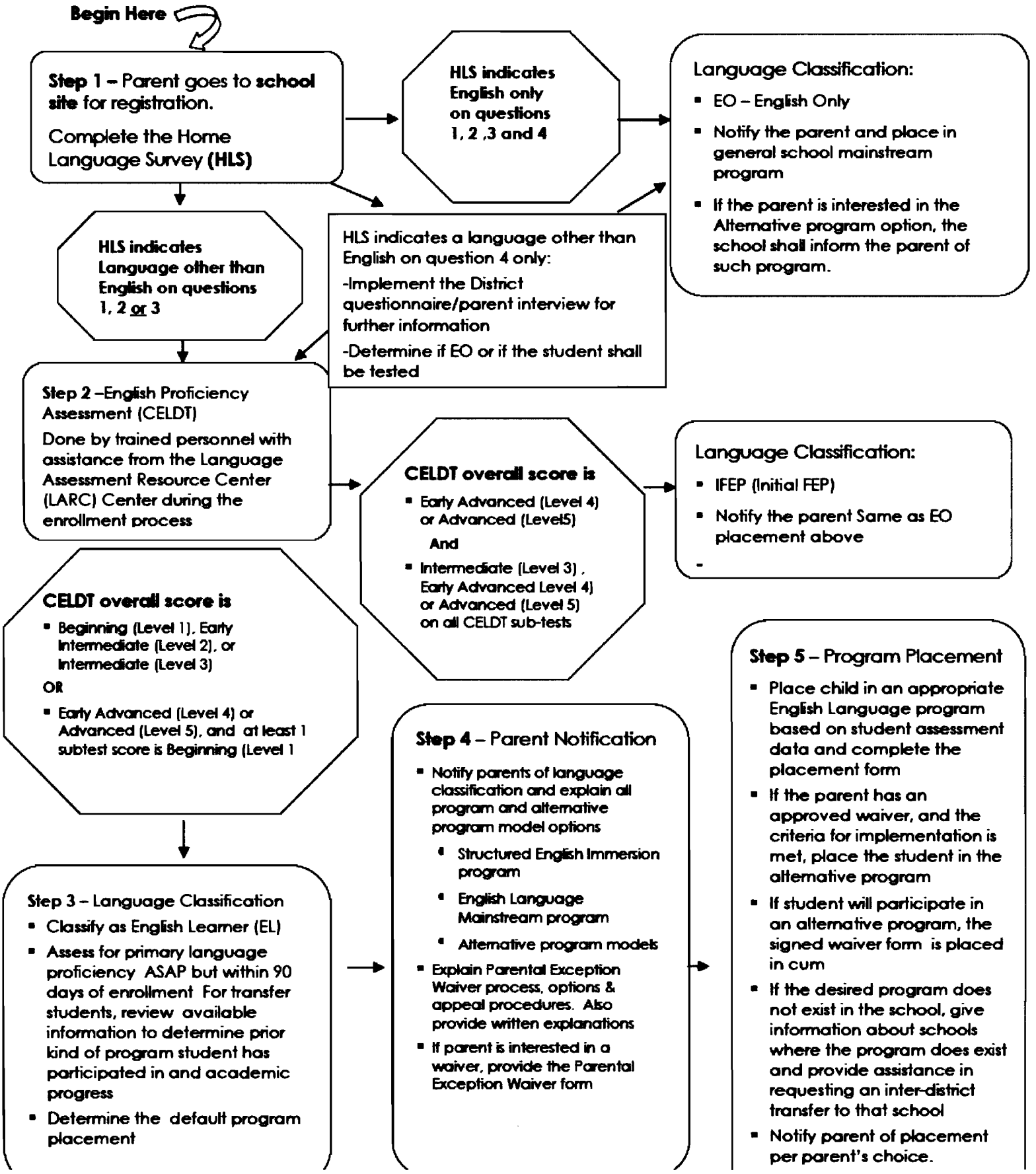Figure 1: Initial Language Proficiency Assessment, Identification and Placement Process